

Dr. Paula Rose - Greer

Educational Leadership

CERTIFICATIONS

- District Level Administrator
- Building Level Administrator
- Curriculum Program Administrator (Curriculum)
- Curriculum Program Administrator (Special Ed)
- Special Education P-12

EDUCATION

Arkansas State University
May 2017

Doctor of Education

Perceptions of Special Education Teachers' Professional Learning Experiences in Arkansas

Arkansas State University
December 2008

Specialist of Education

Arkansas State University
May 2004

Master of Education

Arkansas State University
May 1999

Bachelor of Science in Education

Concentration: Special Ed
Mildly Handicapped K-12

CONTACT INFORMATION

Cell: (870) 761-2875

Email:

prosegreer@gmail.com

Mailing Address:

3704 Alabama Road
Jonesboro, AR 72405

PROFESSIONAL EXPERIENCE

Assistant Professor

Arkansas State University - Jonesboro, AR / 2022 - Present

Key Roles/Accomplishments:

- Instructor for graduate-level courses in educational leadership, including topics such as culturally responsive teaching, ethical and legal issues in special education, advanced methods of teaching students with mild/moderate disabilities, and strategies for teaching exceptional learners in the content area.
- Work in cooperation with colleagues to enhance curriculum development and program assessment.
- Designs and implements innovative teaching methods and materials to engage graduate candidates and promote active learning.
- Master of Science in Education in Special Education Program Coordinator.

Director of Special Education

West Memphis School District - West Memphis, AR / 2015 – 2022

Key Roles/Accomplishments:

- Led budget analysis and adhered to established fiscal protocols for special education-related budgets exceeding \$4 million. Responsibilities included soliciting and negotiating contractual agreements, generating budget reports and amendments, managing revenue and expenditures, and recruiting, hiring, and supervising teachers who meet state-mandated credentials.
- Prepared timely written communications and data reports for submission to entities such as Division of Elementary and Secondary Education (DESE), Office of Civil Rights (OCR), and other relevant agencies, all aimed at improving the district.
- Managed schedules, objectives, and resource development in accordance with state and federal compliance regulations to provide support to teachers and administrators.
- Developed yearly professional development workshops as a means to improve clarity in communicating expectations.
- Led initiatives and projects using collaborative leadership, collective effectiveness, and cultural proficiency, with a particular focus on equity initiatives for students with disabilities.

- Identified, enlisted and provided training for support personnel and mentors to assist in fostering the professional development of teachers and enhancing student achievement.

Adjunct Professor

Arkansas State University - Jonesboro, AR / Spring 2019

Key Roles/Accomplishments:

- Mentored students, guiding them in shaping their future aspirations to become special education teachers.
- Employed the Blackboard Learning Management System to facilitate essential state-mandated foundational special education courses for individuals pursuing a Master of Arts in Teaching, with a focus on special education.

Academic Assistant

Arkansas State University - Jonesboro, AR / Fall 2018

Key Roles/Accomplishments:

- Proactively offered guidance and leadership to support the implementation, communication, and reporting of course content, benefiting both students and professors.

Grant Director Title III- Predominantly Black Institutions (PBI)

Arkansas State University MidSouth - West Memphis, AR / 2011- 2015

Key Roles/Accomplishments:

- Oversaw financial operations for a federal grant totaling \$2.9 million, with a specific focus on enhancing postsecondary success for high-need students.
- Led in fostering collaboration for the creation of Brother 2 Brother, an initiative aimed at mentoring African American males.
- Effectively juggled numerous responsibilities within the college, leading to the advancement of curriculum development and the redesign of contextualized courses in fields such as Allied Health, STEM, Teacher Education, and Workforce Technology.

Director of Special Education

Crowley's Ridge Educational Cooperative - Harrisburg, AR / 2006 - 2010

Key Roles:

- Concurrently organized, crafted monitoring tools, and assessed special education programs for several school districts, guaranteeing systemic adherence to policies and procedures as outlined in state and federal IDEA Rules and Regulations.
- Reduced the occurrence of noncompliance issues in special education, bringing districts into compliance with state and federal IDEA Rules and Regulations and ensuring a satisfactory standing.

RECOGNITION | COMMUNITY ENGAGEMENT | COMMITTEES

2020 Craighead County NAACP “Unsung Hero”

2020 Arkansas Association of Special Education Administrators
Administrator of the Year

Craighead County Single Parent Scholarship Fund Volunteer

Delta Sigma Theta Sorority, Inc.

West Memphis School District

- District Leadership Team
- Professional Development Committee
- Student Handbook Committee

Arkansas State University Mid-South

- Institutional Effectiveness
 - Academic Assessment Committee
 - Chancellor Search Advisory Committee Member
 - Internal Monitoring Team
-

CONFERENCE PRESENTATIONS | SPEAKER

Shaw, A. C., McBride, H. J. C., Rose-Greer, P., Lamb-Milligan, J. K., Jenkins, J. A., Bradley, M.J., Hux, A. R., Oros, L.A., Henley, J., Gilbert, B. B. (2023). *I Don't Care What You Know till I Know You Care: Graduate Student Perspectives on Empathy Among University Faculty*. Association for Teacher Educators. Washington, DC: ATE.

National Conference Presenter: *Addressing Inequities through Multi-Tiered Systems of Support*, American Association of Blacks in Higher Education, New Orleans, LA | March 2018

Keynote Speaker *Marvell-Elaine Back to School Community Conference*, Marvell, AR | August 2018

Commencement Speaker Marvell High School Commencement, Phillips Community College University of Arkansas, Helena, AR | May 2012

REFERENCES

[Available upon request.]